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## **Q3 2018 Executive summary**

Solid performance in Q3, delivering 10.4% organic growth

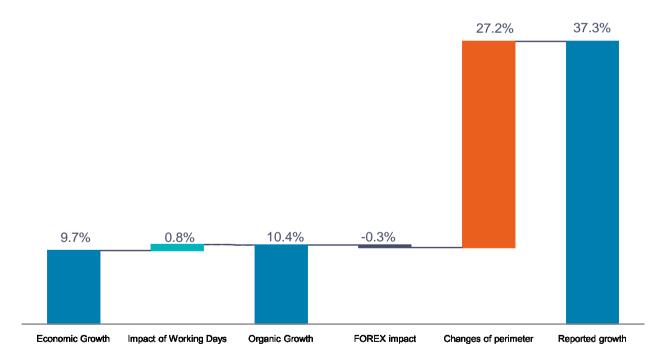
Top line momentum fueled by organic growth in excess of 20% in North America, double-digit growth in Germany and in the UK and accelerated growth in France

Restoration of Aricent margin materializing. Integration plan on track

Good momentum and tailwinds across industries, good visibility through clients engagement

## **Q3** key figures

- Q3 2018 revenues were €731.1m compared to €532.4m inQ3 2017
- Economic growth of 9.7%, organic growth of 10.4% and reported growth 37.3%



## **Solid performance in our top markets**

		Third quarter				9 months YTD		
(in €m)	2018	Reported Growth%	Organic Growth%*	Economic Growth%**	YTD 2018		ported owth%	
FRANCE	230.1	7.8%	8.4%	6.8%	714.6		4.4%	
EUROPE	302.2	9.3%	10.4%	9.8%	921.7		.8%	
Germany & Austria	79.1	18.2%	20.8%	21.0%	223.6	8.6%	6	
beria	61.3	12.5%	12.5%	12.5%	191.5	12.3%		
taly	53.6	7.8%	7.9%	7.9%	171.4	8.1%		
Belgium & Netherlands	37.5	-4.6%	-4.6%	-5.1%	116.9	-5.2%		
K	49.9	14.7%	12.4%	12.4%	148.8	8.2%		
candinavia	12.1	-16.6%	-2.2%	-1.5%	44.7	-11.5%		
Switzerland	8.7	8.7%	10.6%	10.5%	24.8	-0.8%		
IORTH AMERICA	189.2	446.8%	24.8%	24.3%	441.4	295.2%		
SIA	9.6	21.5%	2.0%	2.0%	26.1	13.0%		
OTAL	731.1	37.3%	10.4%	9.7%	2103.8	24.5%		

Aricent contribution in Q3 was \$163.5m (€139.5m)

<sup>5 \*</sup> growth at constant forex and perimeter

<sup>\*\*</sup> organic growth adjusted for working days effect

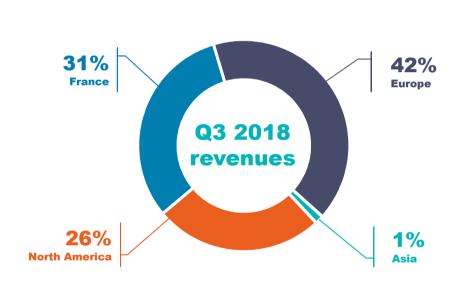
## **Q3** resources



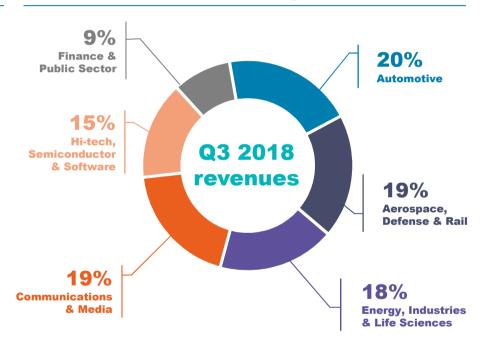
9 months Net hiring: +1,929 (Altran) - 728 (Aricent rightsizing)\*

## Balanced revenues across geographies and sectors

#### Altran Q3 2018 revenues mix per geography



#### Altran Q3 2018 revenues mix per sector



## **Good traction on common client engagements**

#### **JOINT WINS**



#### **SOLID PIPE DEVELOPMENT**



#### 22 common engagements signed:

- 2 landmark globalshore projects in excess of €120m total contract value over 3 years
- 20 amounting to c. €23m

#### **60+** opportunities jointly addressed:

• Over €120m total contract value

#### **SELECTED DEALS**

**Leading US insurance company:** User experience & analytics for customer facing solutions (frog & Altran Analytics WCC)

**Leading semiconductor player:** Set-up & rampup of large scale ER&D centers enabling chip programs outsourcing (Altran IGS & Aricent semicon) **Global telecom operator:** Software solutions for Cybersecurity (Aricent and Altran Cybersecurity WCC)

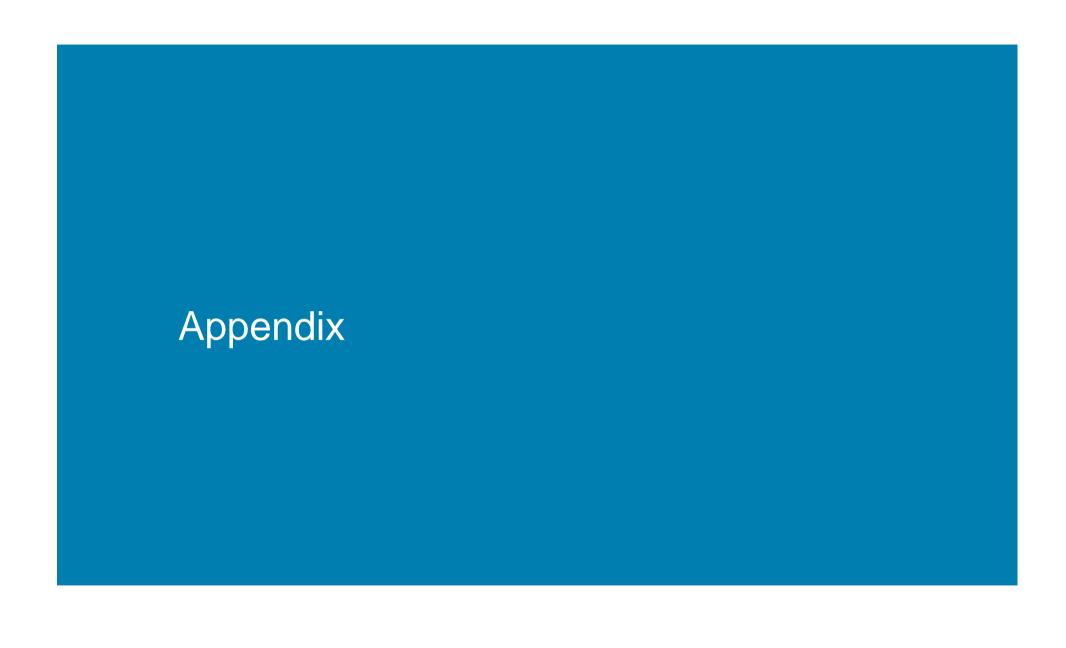
**Leading European car maker:** Connected Car & software development center in India (Altran auto & Aricent India)

## **Key takeaways**

Solid revenue growth in Q3

Restoration of Aricent margin materializing

Good momentum and tailwinds across industries



## **GLOSSARY**

In accordance with the AMF's position « DOC 2015-12 » applicable as of July 3, 2016, please find below the definitions of the alternative performance indicators

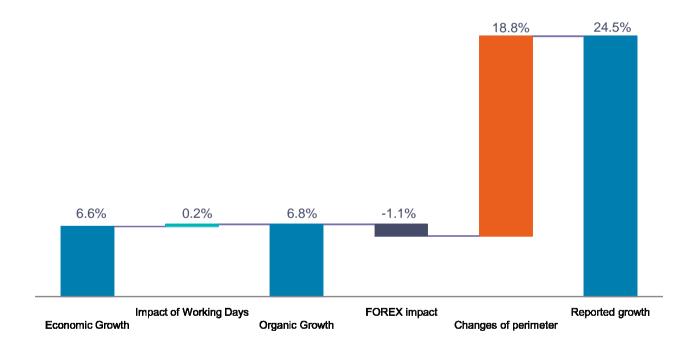
- 1. Organic growth is the reported growth restated for the impact of perimeter and foreign exchange effects
- **2. Economic growth** is the organic growth restated for the variation in the number of working days



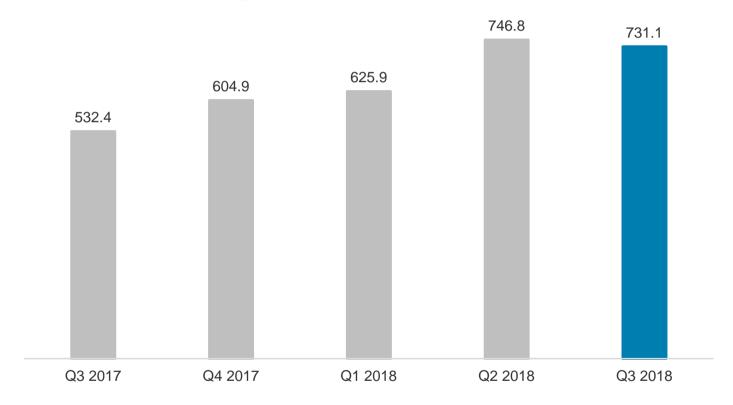


## 9 months YTD key figures

- 9 months YTD 2018 revenues were €2,103.8m compared to €1,690.4m 9 months YTD 2017
- Economic growth of 6.6%, organic growth of 6.8% and reported growth 24.5%



## **Quarterly revenues change (in €m)**



## Reconciliation of restated Q3 2017 revenues vs published numbers

(in €m)	Q3 2017	Transfer	IFRS 15	Q3 2017 (restated)
FRANCE	211.6	0.7	1.2	213.5
EUROPE	282.8	(8.0)	1.6	276.4
Germany & Austria	65.9	0.1	0.9	66.9
Belgique & Netherlands	39.9	(0.7)	0.1	39.3
UK	50.8	(7.3)		43.5
Scandinavia	14.4		0.1	14.5
Switzerland	8.0			8.0
Italy	49.7	(0.1)	0.1	49.7
Iberia	54.1		0.4	54.5
AMERICAS	27.1	7.3	0.2	34.6
ASIA	7.9	0.0		7.9
TOTAL	529.4	0.0	3.0	532.4

Figures for Q3 2017 have been restated to factor:

<sup>•</sup> reclassification of Synapse revenues from UK to Americas, of Luxemburg revenues from Benelux to France and of Romania revenues from Italy to Germany & Austria (Transfer)

implementation of IFRS 15

# Reconciliation of restated 9 months YTD 2017 revenues vs published numbers

(in €m)	YTD 2017	Transfer	IFRS 15	YTD 2017 (restated)
FRANCE	678.6	2.0	3.7	684.3
EUROPE	892.8	(26.4)	4.9	871.3
Germany & Austria	203.5	0.1	2.3	205.9
Belgique & Netherlands	125.0	(2.0)	0.3	123.3
UK	161.9	(24.4)		137.5
Scandinavia	50.1		0.4	50.5
Switzerland	24.9		0.1	25.0
Italy	158.3	(0.1)	0.4	158.6
Iberia	169.1		1.4	170.5
AMERICAS	86.7	24.4	0.6	111.7
ASIA	23.1			23.1
TOTAL	1 681.2	0.0	9.2	1 690.4

Figures for YTD 2017 have been restated to factor:

- reclassification of Synapse revenues from UK to Americas, of Luxemburg revenues from Benelux to France and of Romania revenues from Italy to Germany & Austria (Transfer)
- implementation of IFRS 15