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## A // EXECUTIVE SUMMARY





### 1. Executive Summary Q1 2014

Altran's consolidated Q1 2014 sales came out at €430m

Q1 growth rate is at +8.3% whereas organic growth\* amounts to +3.2% (perimeter, working days and FX had a respective impact of -5.1%, -0.5% and +0.1% which results in an economic growth\*\* of +2.8%)

Invoicing rate keeps on improving at **84.5%** in Q1 2014 (vs. 82.9% for Q1 2013)

\* Organic Growth is calculated at constant perimeter

\*\* Economic growth is calculated at constant perimeter retreated from the impact of working days and FX rate



#### 2. Q1 2014 Revenues by Countries/by Zone (in €m)

	Q1 2014	Q1 2013	Reported Growth	Organic Growth		
France	189.2	186.6	1.4%	1.2%		
Northern Europe	139.2	119.7	16.3%	4.9%	٦	
Germany & Austria	67.3	54.5	23.7%	0.7%		
Benelux	21.6	22.2	-2.9%	-2.9%		
UK	28.1	21.8	28.9%	28.9%		
S candinavia	14.6	14.7	-0.8%	-8.7%		Organi
S witzerland	7.6	6.5	17.2%	16.7%		Growth
Southern Europe	83.4	76.6	8.9%	8.9%	$\mathbf{F}$	Interna
Italy	43.3	40.0	8.3%	8.3%		4.9%
S pain	35.6	32.7	8.9%	8.9%		
P ortugal	4.5	3.9	15.4%	15.4%		
Rest of the world	18.2	14.2	28.2%	-16.3%		
USA	14.2	10.7	32.5%	-26.4%		
Asia	4.0	3.4	15.1%	15.1%	J	
Total	430.0	397.0	8.3%	3.2%		

Organic Growth for International **4.9%** 



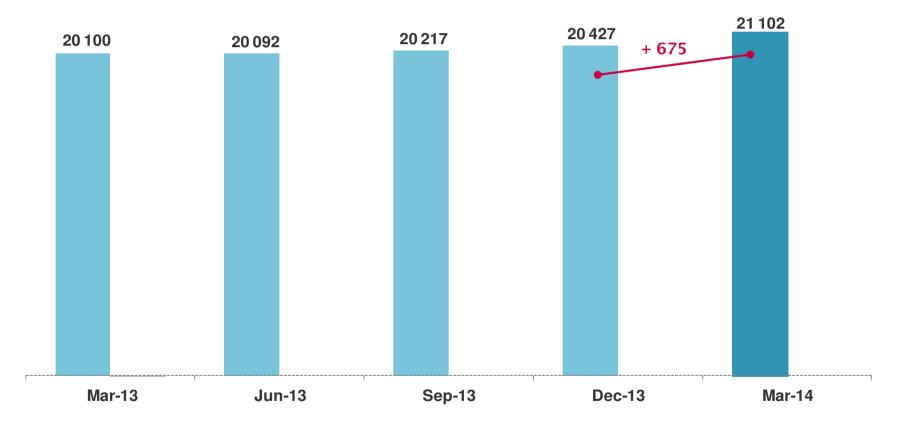
# B // STAFF





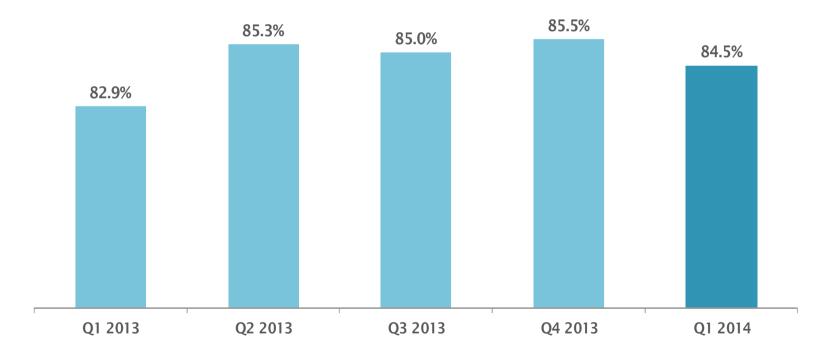
#### 1. Staff Numbers Trends

Without Foliage, the staff increase by 146 people compared to Q4 2013.





### 2. Invoicing Rate (excluding Cambridge Consultants activities)\*



\* Invoicing rate is equal to the ratio between the number of billed days and the number of potential billable days excluding notably legal vacations



# C // CONCLUSION



### 1. Conclusion

+3.2% Organic Growth in Q1 2014 at €430m 

Strong improvement of the Invoicing rate in Q1 2014 (84.5% vs 82.9% in Q1 2013) 2



3 Altran confirms its objective of profitable growth for 2014, in line with its 2015 Strategic Plan



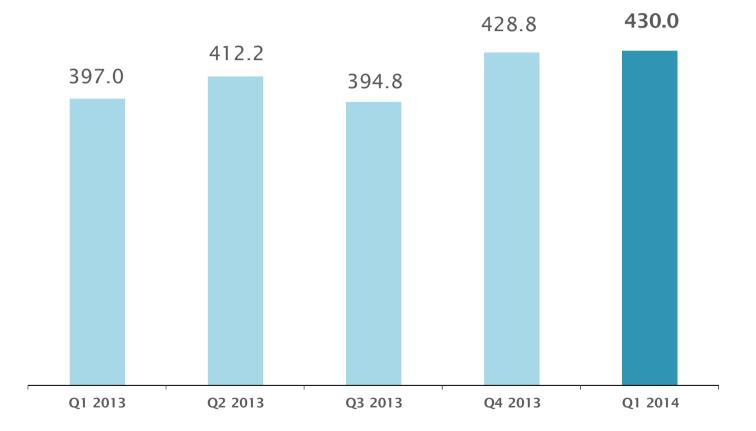


### APPENDICES

- 1. Quarterly Revenues Change
- 2. Group Revenues Change
- 3. Sequential Revenues Change
- 4. Group Sequential Revenues Change
- 5. Geographical Split (IFRS8)



#### 1. Quarterly Revenues Change (in €m)



### 2. Group Revenues Change

	Q1 2013 (in €m)	Q1 2014 (in €m)	Change (in %)
Revenues without contribution of acquired/divested companies (a)	396.8	409.4	+ 3.2%
Contribution of acquired companies (b)	0.2	20.6	NA
Contribution of divested companies (c)	-		NA
Total consolidated revenue (a+b+c)	397.0	430.0	+ 8.3%



### 4. Group Sequential Revenues Change

	Q4 2013 (in €m)	Q1 2014 (in €m)	Change (in %)
Revenues without contribution of acquired /divested companies (a)	399.8	409.4	+ 2.4%
Contribution of acquired companies (b)	15.4	20.6	+ 25.2%
Contribution of divested companies (c)	-		NA
Total consolidated revenue (a+b+c)	415.2	430.0	+ 3.6%



### 5. Geographical Split

Revenues change by quarter (in €m) IFRS 8 Excluding interzones intercos transactions

	Q1 2013	Q2 2013	Q3 2013	Q4 2013	Q1 2014
France	195.7	190.4	184.0	203.1	198.7
Northern Europe	125.5	138.6	133.4	141.5	141.6
Southern Europe	77.0	83.5	78.4	89.4	86.2
Rest of the world	13.4	15.4	13.8	13.8	19.0
Eliminations	(14.5)	(15.7)	(14.8)	(18.9)	(15.5)
Total	397.0	412.2	394.8	428.8	430.0



### **INNOVATION MAKERS**

